



At [Arc Health](#), we connect the best medical providers to the most underserved communities. We embed health equity at the forefront of our work and invest in local health professionals who will serve vulnerable communities for a lifetime.

Posting Date: May 2021

Position Title: Medical Director/Physician

Position Type: Full Time

Location: Burney, CA

Start: As soon as possible

Position Overview:

This position is a full time, in-person Medical Director with an Arc Health partner clinic located in Burney, California. Arc Health is promoting this position for the clinic.

The medical director is responsible for all functions of the Medical Department and provides primary health care services consistent with the philosophy of this non-profit health center. This involves the delivery of family oriented medical care services as well as providing general professional guidance of primary care staff. The Medical Director is responsible for assuring the highest standard of medical care and compliance with all regulatory and professional guidelines. The Medical Director oversees medical staff policies and procedures and health care delivery to assure quality patient care. They report to the center's Executive Director.

Location & Population:

This rural health center offers Medical, Dental, and behavioral health services, transportation, outreach, and senior nutrition services. It's medical department covers general medicine, family practice, pediatrics, prenatal, gynecology, ambulatory acute care, chronic pain management, and routine health maintenance. Its primary focus is on the American Indian population, but non-Native patients are welcome as well. The center strives to "provide the highest quality healthcare services to their patients making all possible efforts to raise the standards of healthcare for our tribal members and others we serve." The service population includes residents of the Intermountain and surrounding areas as well as visitors to the community.

Burney is located on State Highway 299 in Shasta County. Recreation such as a state park, rafting/kayaking, and campgrounds surround the area making it a perfect community for someone who loves the outdoor and culture.

Primary Responsibilities:

- The Medical Director will be given 25% administrative time per week to perform administrative functions and duties of the position. The remainder of the time will be conducting patient care.
- Renders diagnostic treatment, consultation, referral and emergency and other services to persons served, maintaining a productivity rate of three patients per hour.

- Participate in planning, directing, and coordination of quality medical services in the service delivery area.
- Conduct monthly Medical Staff, Medical Quality Assurance and Pharmacy & Therapeutics Committee meetings. Serve as a member on standing committees of the center such as the QI Committee, AAAHC committee, Pain Management Committee, Case Management committee, Telehealth Committee, and other ad hoc committees as needed.
- Plan, develop, review, update, and approve medical protocols, in conjunction with medical and administrative staff.
- Responsible for continuity of patient care, referrals for specialty care, patient placement, and utilizing community resources..
- Provide consultation on annual budget for medical equipment, supplies, and staffing.
- Supervise, coordinate, and evaluate the medical staff, inform the Executive Director of problems that affect efficiency of the medical department.
- Responsible for establishing a system of accountability for all providers to include productivity benchmarks, performance measures and controls for clinical quality assurance.
- Assist in the hiring process of medical provider personnel and make recommendation for position change and/or dismissal.
- Maintain, review, and update medical policies and procedures annually.
- Act as liaison for the center and medical community in service delivery area.
- Assist and prepare for the program review by Accreditation Association for Ambulatory Health Care (AAAHC). Correct any findings of noncompliance
- Act as Chairperson for Credentials and Privileges Committee for medical staff
- Maintain all required licensing, certification in good standing.
- Complete all necessary Medical charting, administrative tasks, and other assignments in a timely manner.
- Maintain a written agreement with the Family Nurse Practitioner (s) regarding standardized procedures of care.
- Provide training, mentorship and leadership to staff providers giving guidance in best practices, including telephone consultation for staff when not present in the clinic.
- Provide telemedicine service for medically appropriate patients.
- Supervise, coordinate, and ensure quality of telemedicine protocols and evaluations with remote guidance.

Candidates must be:

- Graduated from an accredited medical school.
- Licensed to practice in the State of California, preferably Board Eligible/Certified in Family Practice.
- Minimum five (5) years experience in a management position in a medical facility.
- Must have knowledge of regulations and standards of various regulatory and credentialing groups; i.e., Medicare, Medicaid, and AAAHC Standards.
- Must have knowledge of Quality Improvement measures and methods, such as PDSA cycles.
- Proficient in the use of electronic health records systems; preferably RPMS.
- Working knowledge of associate health profession i.e., dental services, mental health services, nutritional services, etc.
- Must possess active Drug Enforcement Administration (DEA) certification.
- Must possess a X-waiver certification to prescribe MAT services.
- Experience in communicable disease response in the outpatient setting preferable.

- Knowledge of personnel management and development of clinical leadership.
- Must be sensitive and possess an awareness and keen appreciation of Native American traditions, customs, socioeconomic needs of the Native community, and practice trauma informed care.
- Experience working with underserved communities.
- Preference will be given to Native Americans in accordance with P.L. 93-638.15. Be willing to submit to and pass pre-employment drug screening tests.
- Must possess a current BLS, PALS, and ACLS card.

Position includes:

Salary: Range- \$204,104-\$219,467k

***Arc Health** is a mission-driven social healthcare enterprise and actively seeking physicians and other advanced practice providers of multiple specialties to join us in serving rural, underserved, and Tribal communities. In underserved, rural communities in the United States and around the world, there is a near-universal relationship between persistent poverty and a lack of dedicated and qualified healthcare providers.*

This is an opportunity to join an early-stage organization that aims to disrupt the large temporary medical staffing industry. This opportunity will allow the right leader to shape and transform Arc Health as we establish a strong rights-based, social mission into the locum tenens space.

Permanent and contract positions are available to providers through four career pathways. Arc Ambassadors- salaried, one year commitment; Arc Shares- salaried, 6-12 month commitment; Arc Link- hourly, part-time commitment, and Arc Independent- hourly, 1099 independent contractor relationship, best for intermittent work. If you have further questions about our pathways, please email us at ethosbuild@archealthjustice.com.

To apply, email your inquiries and CV to us!

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